**[LIBRARY LETTERHEAD]**

**SUSTAINABILITY POLICY**

**PURPOSE**

[LIBRARY NAME] affirms that sustainability is a core value of librarianship. The Library is committed to minimizing adverse effects of Library activities on the environment now and for future generations wherever practicable.

**DEFINITION**

[LIBRARY NAME] defines true sustainability as the “triple bottom line” approach, which adopts practices that are at once environmentally sound, economically feasible, and socially equitable.

**OPERATIONS**

The Library will strive to consider sustainability in its essential operations, such as procurement of office, cleaning, and other supplies, with a preference towards vendors and products that are non-toxic, recycled, and/or recyclable.

The Library will prioritize efficiency and strive for reduction when using natural resources such as electricity, gas, and water.

The Library will prioritize products with minimal packaging, and will promote practices that reduce waste in Library-sponsored activities among Library staff, patrons, and community partners.

**EDUCATION AND PROGRAMMING**

The Library will promote sustainability in interactions with and programs for patrons and the larger [COMMUNITY] community.

Library staff will be encouraged to attend trainings on and participate in sustainable practices.

[LIBRARY NAME] will support innovative practices that further sustainability.

**ONGOING USE**

[LIBRARY NAME] understands that these actions are part of a process of learning and leading. This Policy will be periodically reviewed and amended to reflect changes to Library practices or priorities.

ADOPTED by the [LIBRARY NAME] Board of Trustees \_\_/\_\_/2024