

Library _____

Is your library holding a FUNDING vote in the 2025 calendar year? _____

What is the additional amount your library is requesting? \$ _____

What is the date of your scheduled vote? _____

Please update the following pages to this request with 2025 information.

- 2025 Local Funding Sources
- Library Director's years of service, hours worked/week and 2025 salary.
- Library Staff salary/wage info for 2025.
- Library employee benefits for 2025.

Please email me your updated information by **April 30, 2025**.

Thank you.

Kelly Nemitz
OWWL Library System

2024 Systemwide Local Tax Support, sorted by total per capita
(Town, Village, City, School District & Spec Legislative District Funding)

Update with your 2025 Amounts

(all county grant funding excluded)

Support from a SINGLE source that is the library's chartered-to serve area is the only TRUE per capita. Single-source libraries are found in this chart ranked by per capita.

Library and Chartered to Serve Area		2020 Population	Support	Per Cap
Livonia Public Library(PL)	Town of Livonia	7,497	\$480,370	\$64.07
Dansville Public Lib (SDPL)	Dansville Sch Dist (P)	9,780	\$593,739	\$60.71
Geneva Public Library (SDPL)	Geneva Sch Dist (P)	17,208	\$1,041,235	\$60.51
Lyons Public Library (SDPL)	Lyons Sch Dist (P)	6,806	\$406,707	\$59.76
Clyde-Savannah Pub Lib (SDPL)	Clyde-Savannah Sch Dist (P)	5,521	\$293,650	\$53.19
Palmyra Community Lib (Spec)	Special Legislative District (P)	6,446	\$321,000	\$49.80
Naples Library (SDPL)	Naples Sch Dist (P)	5,176	\$291,819	\$56.38
Newark Public Library (SDPL)	Newark School District (P)	14,533	\$628,682	\$43.26
Red Jacket Comm Lib (SDPL)	Manchester/Shortsville SD (P)	5,961	\$292,462	\$49.06
Wadsworth Library (SDPL)	Geneseo School District (P)	11,196	\$448,092	\$40.02
Sodus Community Lib (SDPL)	Sodus School District (P)	7,209	\$291,860	\$40.49
Lima Public Library (PL)	Town of Lima	4,154	\$160,586	\$38.66
Marion Public Library (PL)	Town of Marion	4,566	\$183,733	\$40.24
Perry Public Library (SDPL)	Perry Sch Dist (P)	7,275	\$251,660	\$34.59
Walworth-Seely Public Library (PL)	Town of Walworth (P) - 414	9,253	\$320,000	\$34.58
Victor Farmington Library (AL)	Victor School District (P)	26,813	\$913,400	\$34.07
Wood Library Assoc (AL)	Canandaigua Sch Dist (P)	26,977	\$1,007,564	\$37.35
Bell Memorial Library (SDPL)	Keshequa Sch Dist (P)	4,571	\$138,043	\$30.20
Bloomfield Public Library (SDPL)	Bloomfield Sch Dist (P)	6,708	\$320,218	\$47.74
Gorham Free Library (AL)	Marcus Whitman Sch Dist (P)	9,717	\$128,500	\$13.22

2024 Systemwide Local Tax Support, sorted by total per capita
(Town, Village, City, School District & Spec Legislative District Funding)

Update with your 2025 Amounts

(all county grant funding excluded)

Per capita for this report is to be used as a guideline and should not be used for funding purposes.

Library and Chartered to Serve Area		2020 Population	Support	Per Cap	Total
Williamson Pub Lib (PL)	Town of Williamson	6,860			
	Williamson SD (P)	6,749	\$438,096	\$64.91	\$438,096
Ontario Public Library (PL)	Town of Ontario	10,446	\$608,000	\$58.20	
	Wayne Sch Dist (P)	14,891	\$10,000		\$618,000
Warsaw Public Library (PL)	Town of Warsaw	5,316	\$215,850	\$40.60	
	Warsaw Sch Dist (P)	5,878	\$46,571		\$262,421
Macedon Public Library (PL)	Town of Macedon	9,270	\$333,700	\$36.00	
	Town of Farmington	14,170	\$20,566		
	Gananda Sch Dist (P)	5,746	\$5,000		
	Palmyra-Macedon SD (P)	11,469	\$15,000		\$374,266
Wyoming Free Circ Lib (AL)	Wyoming Sch Dist (P)	1,601	\$45,495	\$28.42	
	Town of Middlebury	1,339	\$7,000		
	Town of Covington	1,253	\$500		
	Village of Wyoming	388	\$2,500		\$55,495
Honeoye Public Library (AL)	Town of Richmond	3,360			
	Honeoye School District (P)	5,776	\$180,000	\$31.16	\$180,000

(P) Public Vote

2024 Systemwide Local Tax Support, sorted by total per capita

(Town, Village, City, School District & Spec Legislative District Funding)

Update with your 2025 Amounts

(all county grant funding excluded)

Per capita for this report is to be used as a guideline and should not be used for funding purposes.

Library and Chartered to Serve Area	Funding Sources	2020	Support	Per Cap	Total
		Population			
Bristol Library (AL)	Town of Bristol	2,284	\$65,000	\$28.46	
	Town of South Bristol	1,645	\$2,000		
	Bloomfield Sch Dist (P)	6,749	\$1,000		\$68,000
Mount Morris Library (AL)	Village of Mt. Morris	2,898			
	Town of Leicester	2,082	\$500		
	Mt. Morris Sch Dist (P)	5,940	\$149,500	\$25.17	\$150,000
Avon Free Library (AL)	Town of Avon	6,939	\$57,000		
	Village of Avon	3,399	\$52,000		
	Avon Sch Dist (P)	6,889	\$170,000	\$24.68	\$279,000
Caledonia Library (AL)	Town of Caledonia	4,154	\$80,000	\$19.26	
	Caledonia-Mumford SD (P)	5,129	\$15,000		\$95,000
Stevens Memorial Library (SDPL)	Attica School District (P)	11,634	\$204,939	\$17.62	
	Town of Darien	3,010	\$3,792		
	Village of Alexander	518	\$650		\$209,381
Wolcott Public Lib (AL)	Village of Wolcott	1,556			
	N. Rose-Wolcott Sch Dist (P)	8,631	\$137,000	\$15.87	\$137,000
Cordelia A. Greene Lib (AL)	Town of Castile	2,711	\$0		
	Letchworth Sch Dist (P)	5,532	\$81,215	\$14.68	\$81,215
T. Of Gainesville Pub Lib (PL)	Town of Gainesville	2,009	\$0		
	Letchworth Sch Dist (P)	5,532	\$66,361	\$12.00	\$66,361
Red Creek Free Library (AL)	Village of Red Creek	495	\$0		
	Red Creek Sch Dist (P)	5,595	\$76,000	\$13.58	\$76,000
Rose Free Library (AL)	Town of Rose	2,291	\$21,100		
	N. Rose-Wolcott Sch Dist (P)	8,631	\$101,100	\$11.71	\$122,200
Clifton Springs Library (AL)	Village of Clifton Springs	2,209	\$4,000		
	Town of Manchester	9,258	\$8,200		
	Town of Phelps	7,017	\$7,000		
	Phelps-Clifton Sch Dist (P)	10,739	\$94,000	\$8.75	\$113,200
Phelps Comm Mem Lib (AL)	Town of Phelps	6,637	\$35,000		
	Village of Phelps	1,969	\$58,000		
	Phelps-Clifton Sch Dist (P)	10,739	\$94,000	\$8.75	\$187,000
Pike Library (AL)	Town of Pike	975	\$0		
	Letchworth Sch Dist (P)	5,532	\$47,774	\$8.64	\$47,774
Arcade Free Library (AL)	Town of Arcade	4,187	\$17,242		
	Village of Arcade	2,069	\$9,000		
	Yorkshire-Pioneer SD (P)	16,045	\$113,500	\$7.07	
	Yorkshire-Pioneer SD	16,045	\$10,800		\$150,542
Eagle Free Library (AL)	Town of Eagle	1,105	\$8,000		
	Letchworth Sch Dist (P)	5,532	\$35,392	\$6.40	\$43,392
Allens Hill Free Library (AL)	Other (specified census blocks)	327			
	Town of Richmond	3,452	\$20,400	\$5.91	
	Town of W. Bloomfield	2,549	\$5,000		\$25,400

(P) Public Vote

Please update with any changes to Director's Wages for 2025

CURRENT YEAR

LIBRARY DIRECTOR'S INCOME
2024

WAYNE LIBRARIES	YEARS RECEIVING DIRECTOR SALARY	HOURS/WEEK WORKED	2024 INCOME
CLYDE	8	38.0	\$58,500
LYONS	3	35.0	\$54,650
MACEDON	10	40.0	\$65,025
MARION	16	35.0	\$46,000
NEWARK	1	35.0	\$64,500
ONTARIO	17	35.0	\$75,000
PALMYRA	1	40.0	\$55,162
RED CREEK	2	32.0	\$29,952
ROSE	5	30.0	\$35,880
SODUS	6	35.0	\$47,000
WALWORTH	6	40.0	\$71,760
WILLIAMSON	11	37.5	\$63,587
WOLCOTT	33	31.0	\$34,675

Please update with any changes to Staff Wages for 2025

2025 Minimum Wage - \$15.50

2024 STAFF WAGES - Minimum Wage \$15.00

WAYNE LIBRARIES	Librarian (MLS) (other than Director)	Library Asst II or Other	Library Assistant	Other Youth Services Personnel	Sr. Clerk	Clerk	Page	Custodial
CLYDE						\$15.00-\$21.04	\$15.00	\$15.61
LYONS		Account Clerk \$21.25/hr.	\$20.60-\$21.25	\$16.50		\$16.00-\$17.00	\$15.50	\$17.00
MACEDON	Youth Services \$20.25/hr.	Treasurer \$550/month	\$21.00/hr			\$15.28-\$17.30	\$15.28-\$15.78	
MARION						\$15.25-\$19.10		\$17.42
NEWARK			\$26.48/hr	\$25.40/hr		\$15.35-\$21.05		\$16.50-\$17.90
ONTARIO	Programming - \$64,990		\$17.50-\$25.00			\$16.70-\$22.00	\$15.50-\$16.50	
PALMYRA				Youth Specialist \$16.93	\$15.28-\$17.70	\$15.18		
RED CREEK						\$15.00		\$15.00
ROSE						\$16.50		\$75.00/wk
SODUS		PT Treasurer \$11,750		\$18.80		\$16.00-19.80		\$16.00/hr
WALWORTH			\$17.50-\$21.88		\$16.50-\$20.63	\$15.50-\$19.38	\$15.00	
WILLIAMSON	Youth Services \$20.40	PT Treasurer \$30.00/hr.				\$15.00		\$15.50/hr
WOLCOTT						\$15.00-\$15.35		\$325/month

Please update with any changes to Employee Benefits for 2025

BENEFITS SUMMARY 2024

WAYNE LIBRARIES	Retirement	Health Insurance	Vacation	Sick	Other
CLYDE	NYS Retirement - Director & 3 clerks	No	Director and FT : 1 Week; 2 Weeks after 5 years	Director and FT: 40 hrs per year; PT accrue 1 hr per 30 hrs worked	Director and FT: 7 paid holidays
LYONS	NYS Retirement - Director, 1 Assistants, and 4 clerks	90% Director & 50% Asst. Director	All staff accrue vacation at the following rates based on years of employment: 1-10 years: 0.0400 hours per hour worked (equivalent to 2 weeks per year) 10+ years: 0.0612 hours per hour worked (equivalent to 3 weeks per year) Director accrues at 0.0612 hours per hour worked regardless of years of employment	All staff accrue sick time at a rate of 0.033 hours per hour worked (equivalent to 1 hour per 30 hours worked)	All staff receive 11 paid federal holidays; Director also receives two personal days
MACEDON	NYS Retirement - full-time must opt in, part-time may choose to opt in	Full time: Blue Cross Blue Shield platinum-Single Payer 100%, Family 20/80; Dental Single payer 100%, Family employee pays all	Full Time - 80 hours with extra 40 hours at 10 years	Full time: up to 80 hours (10 days) Part Time: accrue and may use up to 40 hours (5 days)	Dir & FT: 11 paid holidays; Part-Time - 6 hours on Christmas Day
MARION	NYS Retirement	Excellus through Town of Marion \$1,369.50/mo Manager & \$547.52/mo Asst Manager	Manager -16 yrs service - 4 weeks; Staff: % based on hours worked	Manager: up to 10 days/yr Staff: % based on hrs worked	Full-time only/Manager: 13 paid holidays; FT - 3 personal days
NEWARK	NYS Retirement	Full time: Health Insurance - Library pays a flat rate per year of \$500 toward plan; dental reimbursement	Exempt/Admin - awarded 4 weeks per year for years 1-5, 6+ years awarded 5 weeks; FT - 1-2 yrs 2 weeks, 3-6 years 3 weeks, 7+ years 4 weeks; PT - 1-3 yrs 1 week (equivalent of one week is the number of hours in an average work week), 4-6 years equivalent of 3 weeks.	Full Time - 7 hrs/month; Part-time % based on hours worked	Full time: 3 personal days; 11 paid holidays
ONTARIO	NYS Retirement	Full time: 80% Blue Choice & Dental; HRA \$1,500 full-time; Part-Time health care optional at cost	Director: 1 yr-15 days; 4 yrs-20 days; Lib: 1 yr-10 days; 5 yrs-15 days; 10 yrs - 20 days Clerks: 1 yr-1 wk; 3 yrs-2 wks; 6 yrs-3 wks; 15 yrs-4 wks pro-rated	FT - 12 days; PT - pro-rated	Bereavement 5 days; 11 paid holidays (pro-rated PT);
PALMYRA	NYS Retirement	no	FT: 1 yr-2 wk; after one year 4 weeks PT: 1yr-1wk; 5 yrs-2wk; 10 yrs-3 wks (pro-rated)	Can accumulate - FT- 12 days/yr; PT-6 days/yr	Full-time: 11 paid holidays; Bereavement: FT 5 days, PT 1 week equivalent All employees get their birthday off with pay.
RED CREEK	no	no	Library Director - 32 hours; Paid time off @ 0.04 hrs/hrs worked	Paid sick leave & personal time @ 0.02 hrs/hrs worked	Holidays - 4 paid; Paid day off for employees birthday
ROSE	no	Director only	Director: 20 hrs after 90 day prob per, >5 yrs - 40 hrs, > 10 yrs - 80 hrs; Clerk: 15 hrs after 90 day prob per, > 5 yrs - 30hrs, > 10 yrs - 45 hrs	NY sick pay accrual	13 paid holidays
SODUS	NYS Retirement	no	Director: 2 weeks; 5-10 yrs (3wks); 10+ yrs (4 wks. max.) FT Staff: 1-5 yrs -1 wk; 6-10 yrs - 2 wks, 10+ yrs 3 wks	All staff - sick time based on hours worked per week, 35 hours = 70 sick hours/yr	Bereavement 3 days; Director: Paid Holidays
WALWORTH	NYS Retirement	yes- optional for Director	Library Director - 5 days upon hire +5 days after 6 mos, 2 wks @ 2 yrs, 3 wks @ 3-7 yrs, 4 wks @ 8-12 yrs, 5 wks @ 13-19 yrs, 6 wks @ 20+ yrs; Staff: Pro-rated based on average hours worked per week in previous year (<15 hrs = 1.5 weeks, 15-24.9 hrs = 2.5 weeks, >25 hrs = 3.5 weeks of average hours worked) plus longevity bonus for 5+ years of service	PT - Accrue 1 hr per 30 hrs worked	Bereavement - 3 days (based on scheduled hours for PT) Library Director - Personal Days: 3 days upon hire, +5 days after 6 mos, 10 days annually on 2+ yr anniv; Paid Holidays; Paid Family leave for employees who work 20+ hrs per week, Misc leave per employee handbook
WILLIAMSON	NYS Retirement and NYS Deferred Compensation	FT employees 30+ hours receive a Board stipend for health care. Employees with proof of health care can place their full stipend for NYS Deferred COMP or it can be taken as ½ cash in 26 increments. Base Stipends are set each year by the Board. 2023 Staff Stipend is prorated by hours worked with a base of \$8,000-\$10,500.	The Director: 25 days of vacation Full-time staff: • Date of hire to 1-year anniversary of hire - 1 week after satisfactory six-month probationary period • From 2 to 9 years of service - 2 weeks • From 10 to 14 years of service - 3 weeks • 15 years of service or more - 4 weeks maximum 3. Part-time employees who work regularly 20 but less than 30 hours weekly will be credited, on anniversary date of hire, with one-half of the vacation time of full-time employees, in accordance with the schedule. 4. Part-time employees who work less than 20 hours per week, pages, and other staff are not eligible for paid vacation time.	Sick leave for employees working 30 hours and above is accrued at a rate of 1/5 of the employee's regularly scheduled work week and awarded at the beginning of each month with a maximum accrual of 12 days leave each year. For employees working over 20 hours a week and less than 30 sick leave is accrued at a rate of 1/5 of the employee's regularly scheduled work week divided in ½.	Full time staff receive 22.5 hours of personnel time each year in addition to vacation. Bereavement Leave Full time employees (working 30 or more hours per week) will be granted a leave of absence with full pay for four (4) work days. Part-time employees (working at least 20 hours per week but less than 30 hours per week) will be granted two (2) work days. Full Time Staff 14-18 paid holidays (higher is for those scheduled on weekend Saturday closures) Part Time 20+ Staff- 7 paid holidays
WOLCOTT	no	Director: Excellus	Director: 4 weeks	Director: 3 days	Director - 8 paid holidays