

Library _____

Is your library holding a FUNDING vote in the 2025 calendar year? _____

What is the additional amount your library is requesting? \$ _____

What is the date of your scheduled vote? _____

Please update the following pages to this request with 2025 information.

- 2025 Local Funding Sources
- Library Director's years of service, hours worked/week and 2025 salary.
- Library Staff salary/wage info for 2025.
- Library employee benefits for 2025.

Please email me your updated information by **April 30, 2025**.

Thank you.

Kelly Nemitz
OWWL Library System

2024 Systemwide Local Tax Support, sorted by total per capita
(Town, Village, City, School District & Spec Legislative District Funding)

Update with your 2025 Amounts

(all county grant funding excluded)

Support from a SINGLE source that is the library's chartered-to serve area is the only TRUE per capita. Single-source libraries are found in this chart ranked by per capita.

Library and Chartered to Serve Area		2020 Population	Support	Per Cap
Livonia Public Library(PL)	Town of Livonia	7,497	\$480,370	\$64.07
Dansville Public Lib (SDPL)	Dansville Sch Dist (P)	9,780	\$593,739	\$60.71
Geneva Public Library (SDPL)	Geneva Sch Dist (P)	17,208	\$1,041,235	\$60.51
Lyons Public Library (SDPL)	Lyons Sch Dist (P)	6,806	\$406,707	\$59.76
Clyde-Savannah Pub Lib (SDPL)	Clyde-Savannah Sch Dist (P)	5,521	\$293,650	\$53.19
Palmyra Community Lib (Spec)	Special Legislative District (P)	6,446	\$321,000	\$49.80
Naples Library (SDPL)	Naples Sch Dist (P)	5,176	\$291,819	\$56.38
Newark Public Library (SDPL)	Newark School District (P)	14,533	\$628,682	\$43.26
Red Jacket Comm Lib (SDPL)	Manchester/Shortsville SD (P)	5,961	\$292,462	\$49.06
Wadsworth Library (SDPL)	Geneseo School District (P)	11,196	\$448,092	\$40.02
Sodus Community Lib (SDPL)	Sodus School District (P)	7,209	\$291,860	\$40.49
Lima Public Library (PL)	Town of Lima	4,154	\$160,586	\$38.66
Marion Public Library (PL)	Town of Marion	4,566	\$183,733	\$40.24
Perry Public Library (SDPL)	Perry Sch Dist (P)	7,275	\$251,660	\$34.59
Walworth-Seely Public Library (PL)	Town of Walworth (P) - 414	9,253	\$320,000	\$34.58
Victor Farmington Library (AL)	Victor School District (P)	26,813	\$913,400	\$34.07
Wood Library Assoc (AL)	Canandaigua Sch Dist (P)	26,977	\$1,007,564	\$37.35
Bell Memorial Library (SDPL)	Keshequa Sch Dist (P)	4,571	\$138,043	\$30.20
Bloomfield Public Library (SDPL)	Bloomfield Sch Dist (P)	6,708	\$320,218	\$47.74
Gorham Free Library (AL)	Marcus Whitman Sch Dist (P)	9,717	\$128,500	\$13.22

2024 Systemwide Local Tax Support, sorted by total per capita
(Town, Village, City, School District & Spec Legislative District Funding)

Update with your 2025 Amounts

(all county grant funding excluded)

Per capita for this report is to be used as a guideline and should not be used for funding purposes.

Library and Chartered to Serve Area		2020 Population	Support	Per Cap	Total
Williamson Pub Lib (PL)	Town of Williamson	6,860			
	Williamson SD (P)	6,749	\$438,096	\$64.91	\$438,096
Ontario Public Library (PL)	Town of Ontario	10,446	\$608,000	\$58.20	
	Wayne Sch Dist (P)	14,891	\$10,000		\$618,000
Warsaw Public Library (PL)	Town of Warsaw	5,316	\$215,850	\$40.60	
	Warsaw Sch Dist (P)	5,878	\$46,571		\$262,421
Macedon Public Library (PL)	Town of Macedon	9,270	\$333,700	\$36.00	
	Town of Farmington	14,170	\$20,566		
	Gananda Sch Dist (P)	5,746	\$5,000		
	Palmyra-Macedon SD (P)	11,469	\$15,000		\$374,266
Wyoming Free Circ Lib (AL)	Wyoming Sch Dist (P)	1,601	\$45,495	\$28.42	
	Town of Middlebury	1,339	\$7,000		
	Town of Covington	1,253	\$500		
	Village of Wyoming	388	\$2,500		\$55,495
Honeoye Public Library (AL)	Town of Richmond	3,360			
	Honeoye School District (P)	5,776	\$180,000	\$31.16	\$180,000

(P) Public Vote

2024 Systemwide Local Tax Support, sorted by total per capita

(Town, Village, City, School District & Spec Legislative District Funding)

Update with your 2025 Amounts

(all county grant funding excluded)

Per capita for this report is to be used as a guideline and should not be used for funding purposes.

Library and Chartered to Serve Area	Funding Sources	2020	Support	Per Cap	Total
		Population			
Bristol Library (AL)	Town of Bristol	2,284	\$65,000	\$28.46	
	Town of South Bristol	1,645	\$2,000		
	Bloomfield Sch Dist (P)	6,749	\$1,000		\$68,000
Mount Morris Library (AL)	Village of Mt. Morris	2,898			
	Town of Leicester	2,082	\$500		
	Mt. Morris Sch Dist (P)	5,940	\$149,500	\$25.17	\$150,000
Avon Free Library (AL)	Town of Avon	6,939	\$57,000		
	Village of Avon	3,399	\$52,000		
	Avon Sch Dist (P)	6,889	\$170,000	\$24.68	\$279,000
Caledonia Library (AL)	Town of Caledonia	4,154	\$80,000	\$19.26	
	Caledonia-Mumford SD (P)	5,129	\$15,000		\$95,000
Stevens Memorial Library (SDPL)	Attica School District (P)	11,634	\$204,939	\$17.62	
	Town of Darien	3,010	\$3,792		
	Village of Alexander	518	\$650		\$209,381
Wolcott Public Lib (AL)	Village of Wolcott	1,556			
	N. Rose-Wolcott Sch Dist (P)	8,631	\$137,000	\$15.87	\$137,000
Cordelia A. Greene Lib (AL)	Town of Castile	2,711	\$0		
	Letchworth Sch Dist (P)	5,532	\$81,215	\$14.68	\$81,215
T. Of Gainesville Pub Lib (PL)	Town of Gainesville	2,009	\$0		
	Letchworth Sch Dist (P)	5,532	\$66,361	\$12.00	\$66,361
Red Creek Free Library (AL)	Village of Red Creek	495	\$0		
	Red Creek Sch Dist (P)	5,595	\$76,000	\$13.58	\$76,000
Rose Free Library (AL)	Town of Rose	2,291	\$21,100		
	N. Rose-Wolcott Sch Dist (P)	8,631	\$101,100	\$11.71	\$122,200
Clifton Springs Library (AL)	Village of Clifton Springs	2,209	\$4,000		
	Town of Manchester	9,258	\$8,200		
	Town of Phelps	7,017	\$7,000		
	Phelps-Clifton Sch Dist (P)	10,739	\$94,000	\$8.75	\$113,200
Phelps Comm Mem Lib (AL)	Town of Phelps	6,637	\$35,000		
	Village of Phelps	1,969	\$58,000		
	Phelps-Clifton Sch Dist (P)	10,739	\$94,000	\$8.75	\$187,000
Pike Library (AL)	Town of Pike	975	\$0		
	Letchworth Sch Dist (P)	5,532	\$47,774	\$8.64	\$47,774
Arcade Free Library (AL)	Town of Arcade	4,187	\$17,242		
	Village of Arcade	2,069	\$9,000		
	Yorkshire-Pioneer SD (P)	16,045	\$113,500	\$7.07	
	Yorkshire-Pioneer SD	16,045	\$10,800		\$150,542
Eagle Free Library (AL)	Town of Eagle	1,105	\$8,000		
	Letchworth Sch Dist (P)	5,532	\$35,392	\$6.40	\$43,392
Allens Hill Free Library (AL)	Other (specified census blocks)	327			
	Town of Richmond	3,452	\$20,400	\$5.91	
	Town of W. Bloomfield	2,549	\$5,000		\$25,400

(P) Public Vote

**LIBRARY DIRECTOR'S INCOME
2024**

ONTARIO LIBRARIES	YEARS RECEIVING DIRECTOR SALARY	HOURS/WEEK WORKED	2024 INCOME
ALLENS HILL	5	10-13	\$4,689
BLOOMFIELD	<1	37.5	\$50,700
BRISTOL	vacant	30	\$29,640
CLIFTON SPRINGS	5	37.5	\$56,550
GENEVA	1	35	\$82,400
GORHAM	8	36	\$53,560
HONEOYE	4	30	\$39,000
NAPLES	3	36	\$60,000
PHELPS	4	40	\$58,458
RED JACKET	2	35	\$47,840
VICTOR	7	37.5	\$85,000
WOOD	12	35	\$98,325

2025 Minimum Wage - \$15.50

2024 STAFF WAGES - Minimum Wage \$15.00

ONTARIO LIBRARIES	Librarian (MLS) (other than Director)	Library Asst II or Other	Library Assistant	Other Youth Services Personnel	Sr. Clerk	Clerk	Page	Custodial
ALLENS HILL						\$16.50		
BLOOMFIELD		Treasurer \$35.00/hour	\$20.00	\$15.25	\$16.00	Clerk \$15.25 Library Aides \$15.00		\$15.00
BRISTOL					\$15.00	\$15.00		
CLIFTON SPRINGS			Adult Services \$20.00	\$20.00	\$17.00	\$15.00		
GENEVA	\$42,700-\$44,000	\$23.53-\$24.94/hour	\$21.53/hr		\$20.37	\$15.45-\$18.31	\$15.75	\$20.07
GORHAM					\$16.70	\$16.17-\$16.30		
HONEOYE		Bookkeeper \$20.00/hr; Web Design \$16.00/hr				\$15.25-\$15.75		Contract \$525/mo.
NAPLES				\$20.00		\$16.50-\$19.00		Contract 4 visits/month \$15.00/hr
PHELPS		Bookkeeper \$18.40/hr.	\$19.52			\$15.29-\$17.42		\$15.00
RED JACKET		Bookkeeper \$572.00/month	\$18.72	\$15.20		\$15.20-\$15.50		
VICTOR	\$42,000 - \$60,000	\$42,000 - \$60,000		\$42,000 - \$60,000		\$15.80 - \$20.00		Contract \$1400/month
WOOD	\$47,000-\$54,000	\$42,000 - \$50,000				\$15.55 - \$20.61		\$17.00

Please update with any changes to Employee Benefits for 2025

BENEFITS SUMMARY 2024

ONTARIO LIBRARIES	Retirement	Health Insurance	Vacation	Sick	Other
ALLENS HILL	no	no	no	no	no
BLOOMFIELD	403(b)	no	Director: 0-1 years 1 week; 2-3 years 2 weeks; 4-10 years 3 weeks; Over 10 years 4 weeks Part time - none	Director: 5 days/year Parttime: 1 hr accrued for every 30 hrs worked	Director: 5 days personal/yr; bereavement 2 days annually for immediate family; Paid holidays - 7 days
BRISTOL	no	no	no	no	no
CLIFTON SPRINGS	no	no	Director: 2 weeks; 3 wks after 1 yrs Clerks: 1 wk, 2 wks after 3 yrs, 3 wks after 10 yrs	Full time: 1 day/mo. Pro-rated for part-time	Director: 2 personal days
GENEVA	NYS Retirement NYS Deferred Compensation	Choice of 4 plans - \$5,747/yr for 30 hr. week		Only carryover from PTO	PTO ranging from 133 - 238 hours for FT; pro-rated for PT
GORHAM	no	no	Director - 2 weeks, 3 wks after 5 yrs; Clerk - 3 days after 1yr, earn an additional day each year after 2yrs	5 days/year	
HONEOYE	no	no	2 weeks - Director	Staff: 8 hours/yr. - cumulative	4 pd. Holidays - MLK/Memorial/Labor/Juneteenth
NAPLES	NYS Retirement	Healthy NY EOP Excellus 70% covered by library or Stipend for Director - \$2,500; FT staff \$2,000	Director: 0-4 yrs 2wks; 5-10yrs 3 wks; 10+yrs 4 wks; FT staff 0-4 years 1 week; 4-10 years 2 weeks; 10+ years 3 weeks; PT-none; Vacation time in non-cumulative	Director 10 days/year FT/PT: 1 hour for 30 hours worked. Max cumulative of 2 fiscal years	Director: 5 personal days, non-cumulative
PHELPS	no	Excellus at cost for Director: HSA \$100-\$250/yr on sliding scale based on wkly hours worked for all other eligible staff	Director: 10 days; Hourly:1-5 yrs (5 days); 6+ yrs (10 days) non- cumulative	Director: 8 days cum to 20days; Hourly:5days cum to 10 days minimum of 40hrs of sick time per NYS law	
RED JACKET	NYS Retirement; NYS Def Comp 457 plan	Director Only - \$5,800 towards health ins.	FT: after 1 yr - 70h; after 6 yrs - 105 h; after 11 yrs - 140 h may carry over 35 h yearly	FT: 70 h and may carry over 35 h; PT: 35 h and may carry over 17.5 h per year	FT - 11 paid holidays per year to be recommended by director and approved at annual board meeting
VICTOR	401k for all staff 21 yrs and older	Full time salaried staff: Simply Blue PPO, high deductible plan single coverage plus HSA for professionals	Professional FT - 4 wks Full time: 1-3 yrs (2 wks); 4-9 yrs (3 wks); 10-19 yrs (4wks); 20+ yrs (5wks)	1 day/mo.	4 paid personal days per year for full time staff
WOOD	3% library contribution to Simple IRA for any employee earning \$5000/yr	BC/BS (90% individual plan up to 10% of salary)	FT: 3 wks 1-3yrs; 4 wks 4-7 yrs; 5 wks 8+yrs: PT: 1wk/1 yr; 2wks - 2yrs; 3 wks - 7 yrs	FT: 1 working day/mo.; PT: 1/2 work day/mo.	FT : 3 personal days per year; PT: 2 personal days; Basic Life Ins plan for all FT staff